

**MEDIA ADVISORY:**

**SCCCI to spearhead the development of the  
Trade Associations and Chambers (TAC) Competency Framework  
to facilitate skills progression and build a future-ready TAC workforce**

During the Committee of Supply (COS) debate on Tuesday (2 March), Minister of State for Trade and Industry Low Yen Ling announced that a Competency Framework for TACs will be developed to help attract, retain and develop the right talent for the TAC sector. As part of Singapore Chinese Chamber of Commerce & Industry (SCCCI)'s continuous efforts to strengthen TACs' capabilities so that they can lead the industry transformational projects for their respective industries, SCCCI will spearhead the development of the TAC Competency Framework, with support from Enterprise Singapore (ESG), Skillsfuture Singapore (SSG) and Singapore Business Federation (SBF).

**Growing importance of TACs in driving industry development**

SCCCI President Roland Ng said: "The government is recognising the growing importance of TACs as valuable partners to drive industry development and transformation as they are closer to the enterprises, understand their challenges better and could offer more customised solutions. The framework would help TACs attract and build a future-ready workforce that is equipped with the right skills to help companies grow and navigate through the challenges faced in today's rapidly changing business environment, which is amplified by the current COVID pandemic."

**TAC Competency Framework**

Developed in consultation with the TAC community and government, the TAC Competency Framework aims attract talents to join the TAC sector by providing key information on the sector, job roles, career pathways and trainings so that individuals can make informed decisions on career development opportunities with the TACs.

The framework also allows the TAC sector to identify existing skills gaps and emerging skills required for TAC job roles so that the secretariat<sup>1</sup> can keep pace with the development and trends of the business landscape and better serve their members. Training programmes will

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<sup>1</sup> Refers to employees that are hired to work in the TAC.

subsequently be rolled out in Q3 to facilitate the skills upgrading of TACs executives from junior to managerial to leadership level.

With the TAC workforce expecting to exceed 1500 in the next 5 years, the framework will help to attract and retain the right talent for the TACs and prepare a relevant and competitive workforce for the future.

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For media enquiries on TAC Competency Framework, please contact:

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#### **About Singapore Chinese Chamber of Commerce & Industry**

Established in 1906, the Singapore Chinese Chamber of Commerce & Industry (SCCCI) is an internationally renowned business organisation and the apex body of the Chinese business community in Singapore. It is the founder of the biennial World Chinese Entrepreneurs Convention, a global business convention. It plays a key and pro-active role in representing the interests of the local business community.

The SCCCI has a membership network comprising 5,000 corporate members and has more than 160 trade association members, representing over 40,000 companies including large financial and business organisations, multinational corporations, government-linked companies, and small and medium enterprises from a wide spectrum of trades and industries. These members together provide vast resources and opportunities which enable the SCCCI to develop an influential global Chinese business network for business, education, culture and community development. In return, they share a strong sense of pride and identity together and benefit immensely from the SCCCI's membership services, facilities and activities.